



OXFORD  
**ELEVATE**

A dynamic one-day workshop exploring Gen Z and intergenerational dynamics, delivered by the University of Oxford.

# GEN Z AND INTERGENERATIONAL DYNAMICS

Exploring how generational change is reshaping work, leadership, and economic opportunity.

As generational expectations, technologies, and values shift, understanding intergenerational dynamics has become critical for leaders navigating change.

This one-day workshop brings together researchers, business leaders, and policy experts to explore what motivates Gen Z, how different generations collaborate, and how organisations can harness these differences for innovation and growth.

Through the very latest research from leading global researchers, interactive discussions and case studies, participants will unpack how economic, social, and cultural factors drive generational behaviour and reshape the future of work.



Mon 16 March  
2026 9:30 - 17:00



Drinks reception  
17:00 - 18:00



Cohen Quad,  
Oxford



£100



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## Workshop Themes:

### Unique challenges for Gen Z in the labour market

- How structural shifts in the economy are reshaping career opportunities for Gen Z

### Managing a multigenerational workforce

- Navigating contrasting leadership and communication styles across generations to drive collaboration and productivity.

### The data behind the mental health crisis

- Exploring the economic and social factors driving the mental health crisis.
- Examining how organisations can respond effectively, creating supportive environments, inclusive policies, and sustainable wellbeing strategies that meet the needs of all employees.

9:30:

ARRIVALS  
TEA &  
COFFEE

ACADEMIC  
SESSIONS

PANEL INSIGHTS

13:00: LUNCH &  
NETWORKING

WORKSHOP

17:00: DRINKS  
RECEPTION

## Who Should Attend?

Business leaders, HR professionals, policymakers, and researchers interested in workforce transformation, generational change, or inclusion strategies.

"I am truly impressed by how these events connect leading academics, who are driving the latest evidence-based research, with business leaders actively putting theory into practice."

— CEO, HSBC Global Asset Management